Apprentice Sailor Career Path Management

Fleet RIDE – Training Materials

Objectives

- Eliminate REGA Message
- Implement Quota driven process to clarify true opportunity signal for rating entry
- Enable Commanding Officer to recommend “top performers” for direct designation
- Improve process for non-designated Sailor placement into Rating and viable career path at correct point in their enlistment
  - Decouple Rating designation from E-4 advancement
  - Streamline request submission and BUPERS approval processes
- Ensure Navy compliance with tenets of PACT Program and monitor status of GENDET Transition Program

Process Change Summary

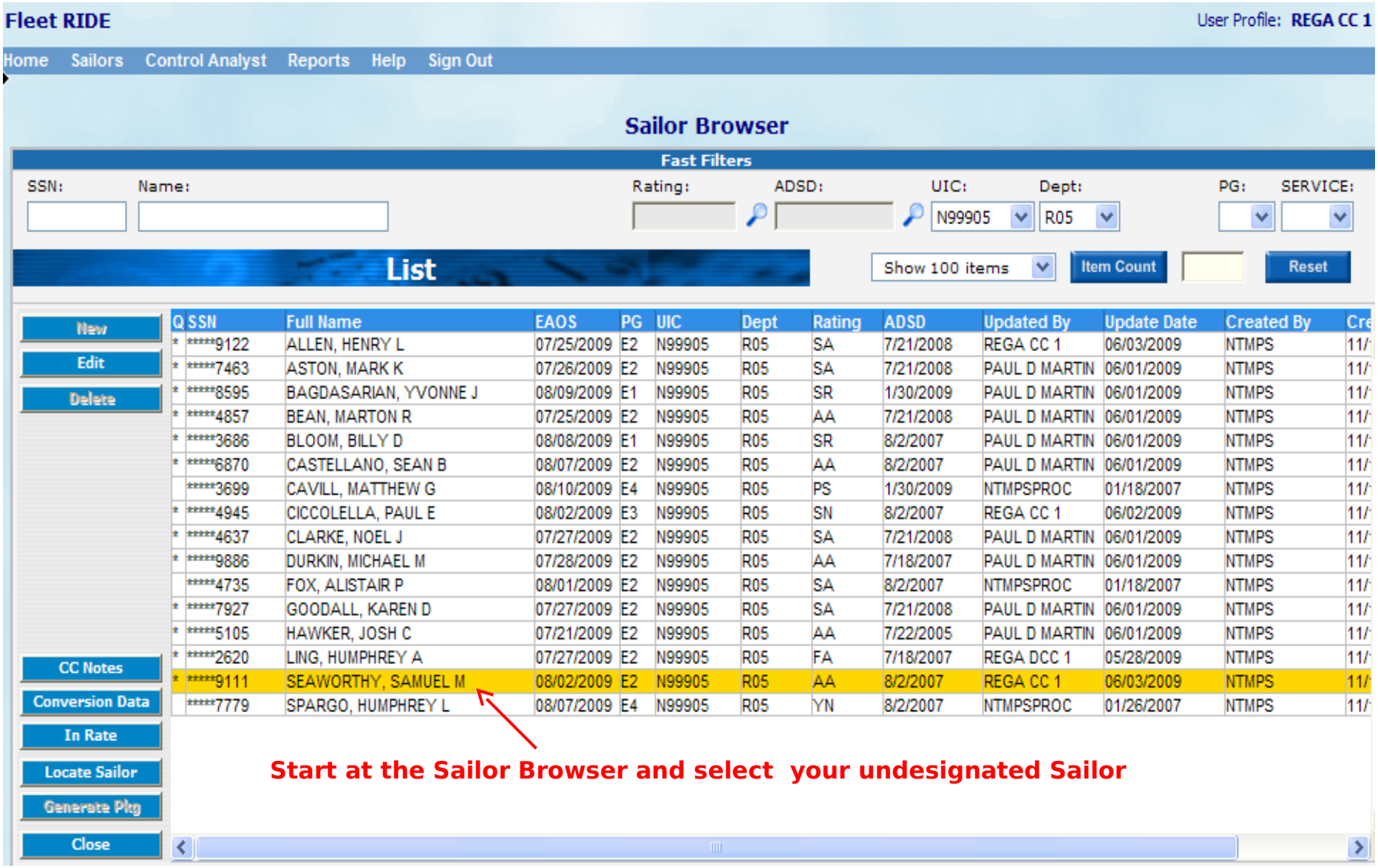
- Enlisted Community Managers
  - Publish quotas based on Rating Year Group vacancies

    Fleet RIDE tables ensure applications submitted only for ratings for which Apprentice is eligible and a valid quota exists
    - Rack/stack provides performance/FIT recommendation
    - ECM approves/denies within Fleet RIDE
- Command Career Counselor
  - Provide guidance and submit Fleet RIDE screened rating entry applications based on quotas, FIT, and interest
  - Receives ECM decision via Fleet RIDE
  - NAVPERS 1306/7 no longer required
- BUPERS Action Codes
  - Receive Fleet RIDE/ECM rating entry approval reports for action
  - Enlisted Master Files updated for Designation and Apprenticeship Change Approvals

Supports The Sailor and Simplifies The Process

Fleet RIDE-Sailor Browser

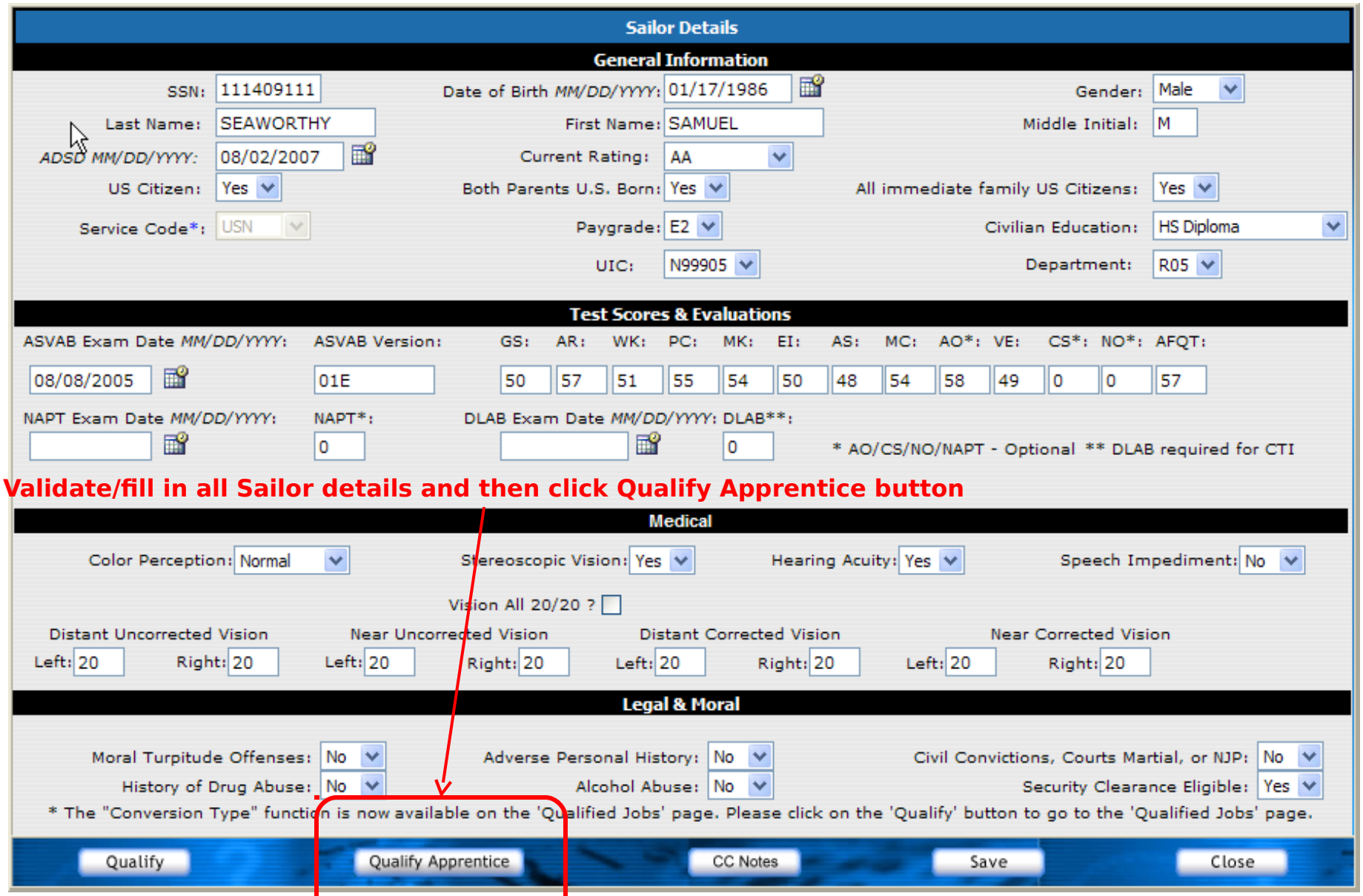
ALL DATA DISPLAYED IS FICTITIOUS



Q	SSN	Full Name	EAOS	PG	UIC	Dept	Rating	ADSD	Updated By	Update Date	Created By	Cre
*	*****9122	ALLEN, HENRY L	07/25/2009	E2	N99905	R05	SA	7/21/2008	REGA CC 1	06/03/2009	NTMPS	11/
*	*****7463	ASTON, MARK K	07/26/2009	E2	N99905	R05	SA	7/21/2008	PAUL D MARTIN	06/01/2009	NTMPS	11/
*	*****8595	BAGDASARIAN, YVONNE J	08/09/2009	E1	N99905	R05	SR	1/30/2009	PAUL D MARTIN	06/01/2009	NTMPS	11/
*	*****4857	BEAN, MARTON R	07/25/2009	E2	N99905	R05	AA	7/21/2008	PAUL D MARTIN	06/01/2009	NTMPS	11/
*	*****3686	BLOOM, BILLY D	08/08/2009	E1	N99905	R05	SR	8/2/2007	PAUL D MARTIN	06/01/2009	NTMPS	11/
*	*****6870	CASTELLANO, SEAN B	08/07/2009	E2	N99905	R05	AA	8/2/2007	PAUL D MARTIN	06/01/2009	NTMPS	11/
	*****3699	CAVILL, MATTHEW G	08/10/2009	E4	N99905	R05	PS	1/30/2009	NTMPSPROC	01/18/2007	NTMPS	11/
*	*****4945	CICCOLELLA, PAUL E	08/02/2009	E3	N99905	R05	SN	8/2/2007	REGA CC 1	06/02/2009	NTMPS	11/
*	*****4637	CLARKE, NOEL J	07/27/2009	E2	N99905	R05	SA	7/21/2008	PAUL D MARTIN	06/01/2009	NTMPS	11/
*	*****9886	DURKIN, MICHAEL M	07/28/2009	E2	N99905	R05	AA	7/18/2007	PAUL D MARTIN	06/01/2009	NTMPS	11/
	*****4735	FOX, ALISTAIR P	08/01/2009	E2	N99905	R05	SA	8/2/2007	NTMPSPROC	01/18/2007	NTMPS	11/
*	*****7927	GOODALL, KAREN D	07/27/2009	E2	N99905	R05	SA	7/21/2008	PAUL D MARTIN	06/01/2009	NTMPS	11/
*	*****5105	HAWKER, JOSH C	07/21/2009	E2	N99905	R05	AA	7/22/2005	PAUL D MARTIN	06/01/2009	NTMPS	11/
*	*****2620	LING, HUMPHREY A	07/27/2009	E2	N99905	R05	FA	7/18/2007	REGA DCC 1	05/28/2009	NTMPS	11/
*	*****9111	SEAWORTHY, SAMUEL M	08/02/2009	E2	N99905	R05	AA	8/2/2007	REGA CC 1	06/03/2009	NTMPS	11/
	*****7779	SPARGO, HUMPHREY L	08/07/2009	E4	N99905	R05	YN	8/2/2007	NTMPSPROC	01/26/2007	NTMPS	11/

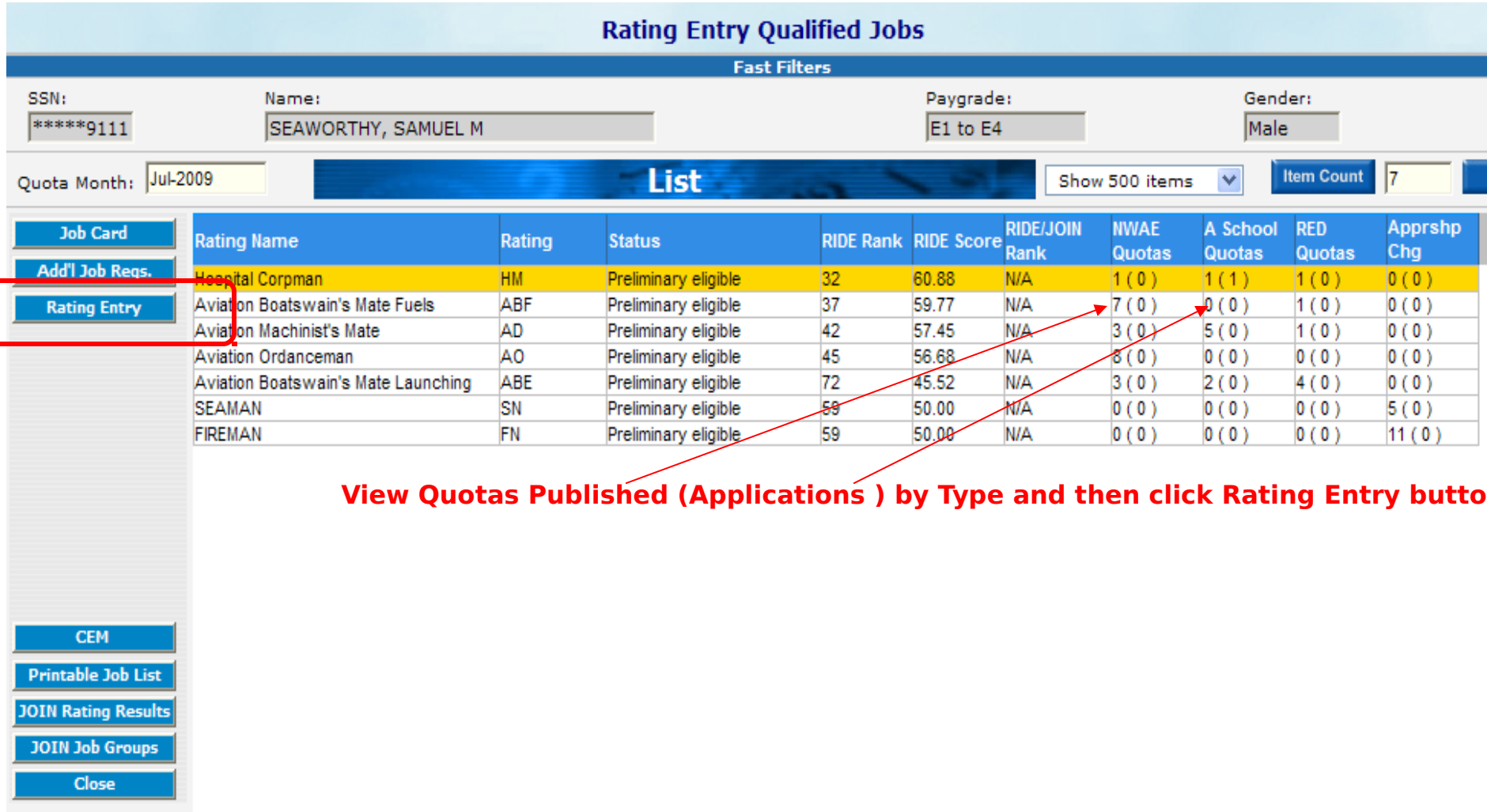
Fleet RIDE-Sailor Details

ALL DATA DISPLAYED IS FICTITIOUS


Sailor Details
General Information
SSN: 111409111
Date of Birth MM/DD/YYYY: 01/17/1986
Gender: Male
Last Name: SEAWORTHY
First Name: SAMUEL
Middle Initial: M
ADSD MM/DD/YYYY: 08/02/2007
Current Rating: AA
US Citizen: Yes
Both Parents U.S. Born: Yes
All immediate family US Citizens: Yes
Service Code*: USN
Paygrade: E2
Civilian Education: HS Diploma
UIC: N99905
Department: R05
Test Scores & Evaluations
ASVAB Exam Date MM/DD/YYYY: 08/08/2005
ASVAB Version: 01E
GS: 50 AR: 57 WK: 51 PC: 55 MK: 54 EI: 50 AS: 48 MC: 54 AO*: 58 VE: 49 CS*: 0 NO*: 0 AFQT: 57
NAPT Exam Date MM/DD/YYYY:
NAPT*: 0
DLAB Exam Date MM/DD/YYYY:
DLAB**: 0
* AO/CS/NO/NAPT - Optional ** DLAB required for CTI
Validate/fill in all Sailor details and then click Qualify Apprentice button
Medical
Color Perception: Normal
Stereoscopic Vision: Yes
Hearing Acuity: Yes
Speech Impediment: No
Vision All 20/20 ?
Distant Uncorrected Vision Left: 20 Right: 20
Near Uncorrected Vision Left: 20 Right: 20
Distant Corrected Vision Left: 20 Right: 20
Near Corrected Vision Left: 20 Right: 20
Legal & Moral
Moral Turpitude Offenses: No
Adverse Personal History: No
Civil Convictions, Courts Martial, or NJP: No
History of Drug Abuse: No
Alcohol Abuse: No
Security Clearance Eligible: Yes
* The "Conversion Type" function is now available on the 'Qualified Jobs' page. Please click on the 'Qualify' button to go to the 'Qualified Jobs' page.
Qualify
Qualify Apprentice
CC Notes
Save
Close

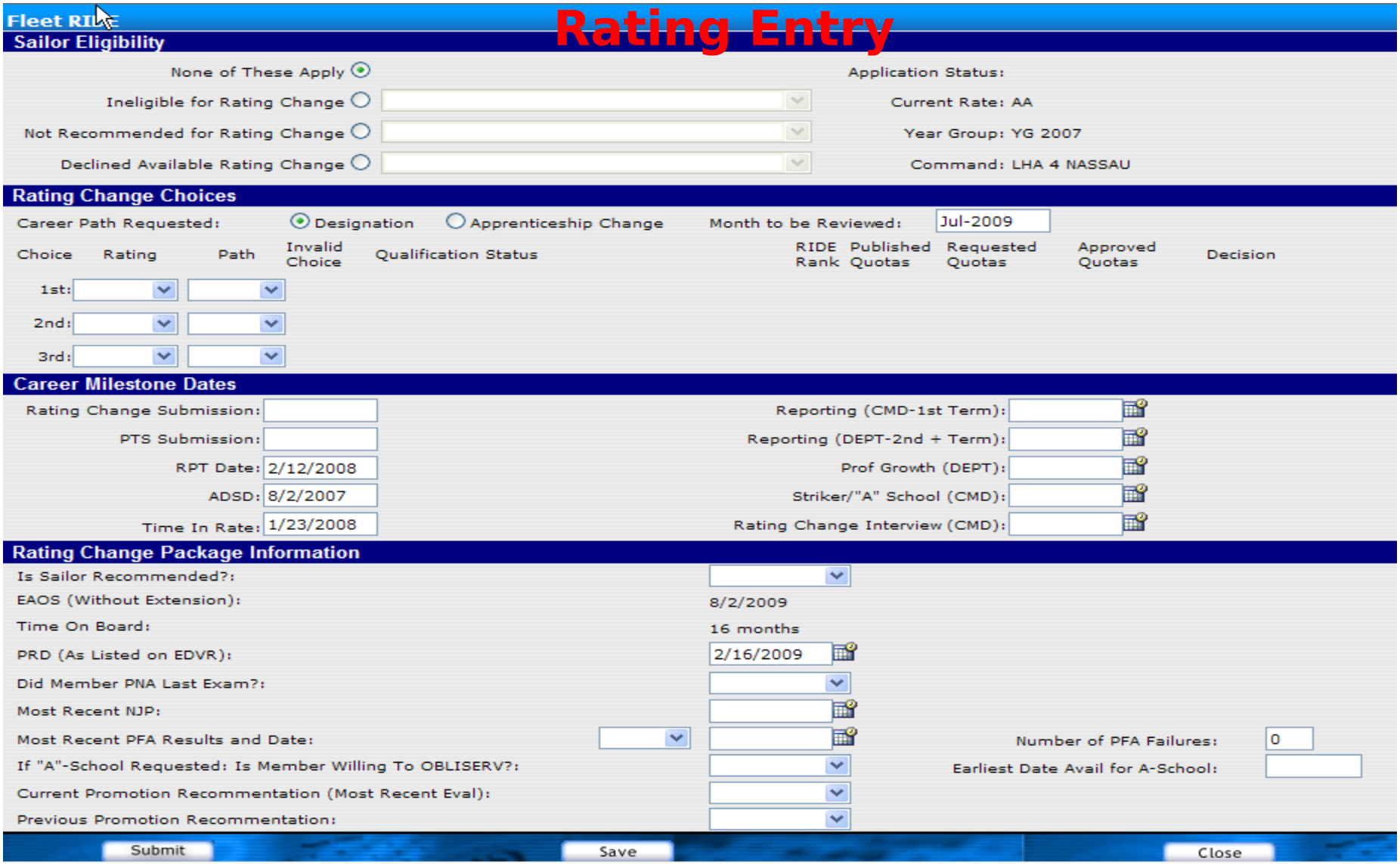
Fleet RIDE-Rating Entry Qualified Jobs

ALL DATA DISPLAYED IS FICTITIOUS

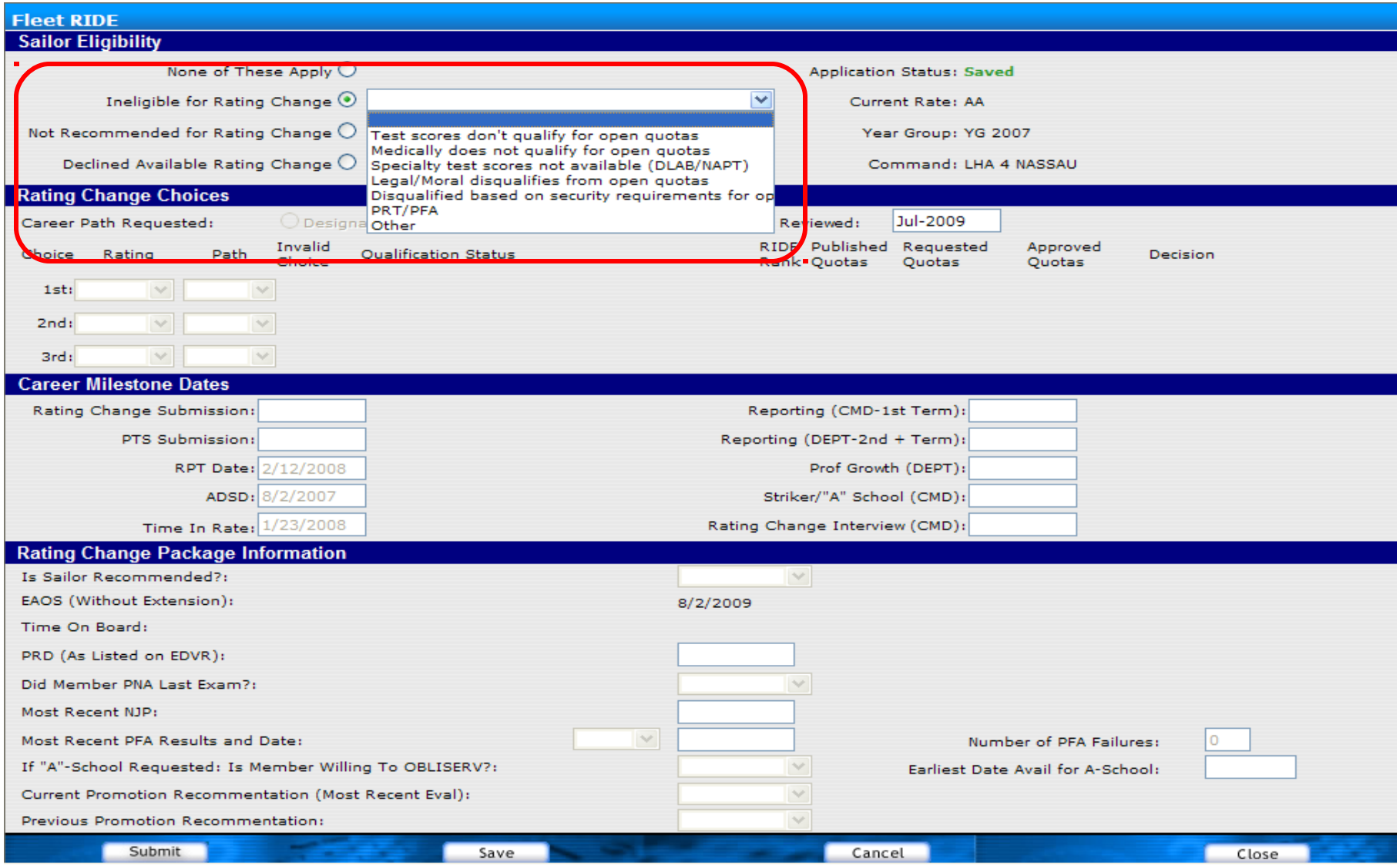

Rating Entry Qualified Jobs
Fast Filters
SSN:
*****9111
Name:
SEAWORTHY, SAMUEL M
Paygrade:
E1 to E4
Gender:
Male
Quota Month:
Jul-2009
List
Show 500 items
Item Count
7
Job Card
Add'l Job Reqs.
Rating Entry
CEM
Printable Job List
JOIN Rating Results
JOIN Job Groups
Close
Rating Name | Rating | Status | RIDE Rank | RIDE Score | RIDE/JOIN Rank | NWAE Quotas | A School Quotas | RED Quotas | Apprshp Chg
Hospital Corpman | HM | Preliminary eligible | 32 | 60.88 | N/A | 1 (0) | 1 (1) | 1 (0) | 0 (0)
Aviation Boatswain's Mate Fuels | ABF | Preliminary eligible | 37 | 59.77 | N/A | 7 (0) | 0 (0) | 1 (0) | 0 (0)
Aviation Machinist's Mate | AD | Preliminary eligible | 42 | 57.45 | N/A | 3 (0) | 5 (0) | 1 (0) | 0 (0)
Aviation Ordanceman | AO | Preliminary eligible | 45 | 56.68 | N/A | 3 (0) | 0 (0) | 0 (0) | 0 (0)
Aviation Boatswain's Mate Launching | ABE | Preliminary eligible | 72 | 45.52 | N/A | 3 (0) | 2 (0) | 4 (0) | 0 (0)
SEAMAN | SN | Preliminary eligible | 59 | 50.00 | N/A | 0 (0) | 0 (0) | 0 (0) | 5 (0)
FIREMAN | FN | Preliminary eligible | 59 | 50.00 | N/A | 0 (0) | 0 (0) | 0 (0) | 11 (0)
View Quotas Published (Applications) by Type and then click Rating Entry butto

Fleet RIDE-Rating Entry Application

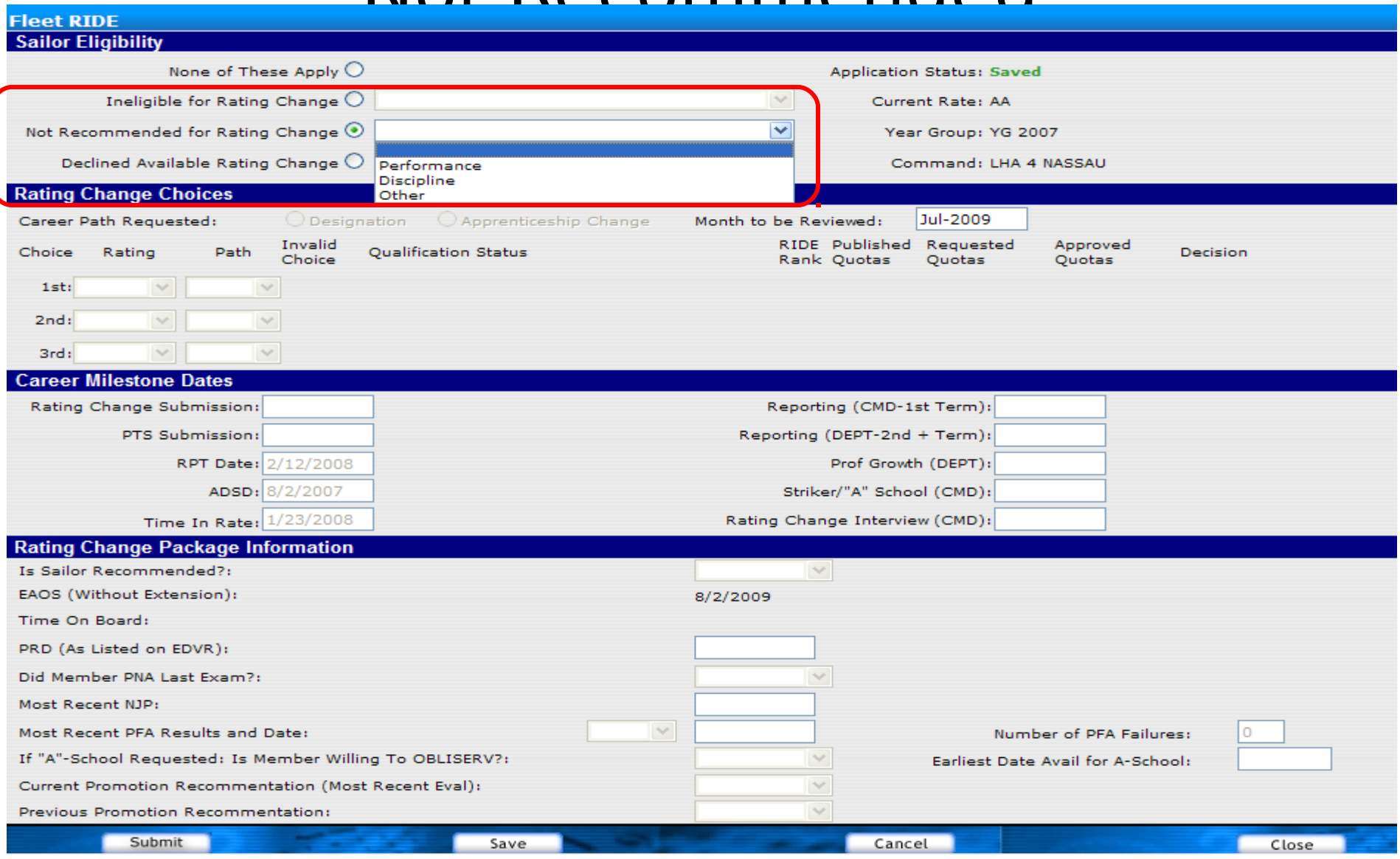
Fill out relevant information for Rating Entry



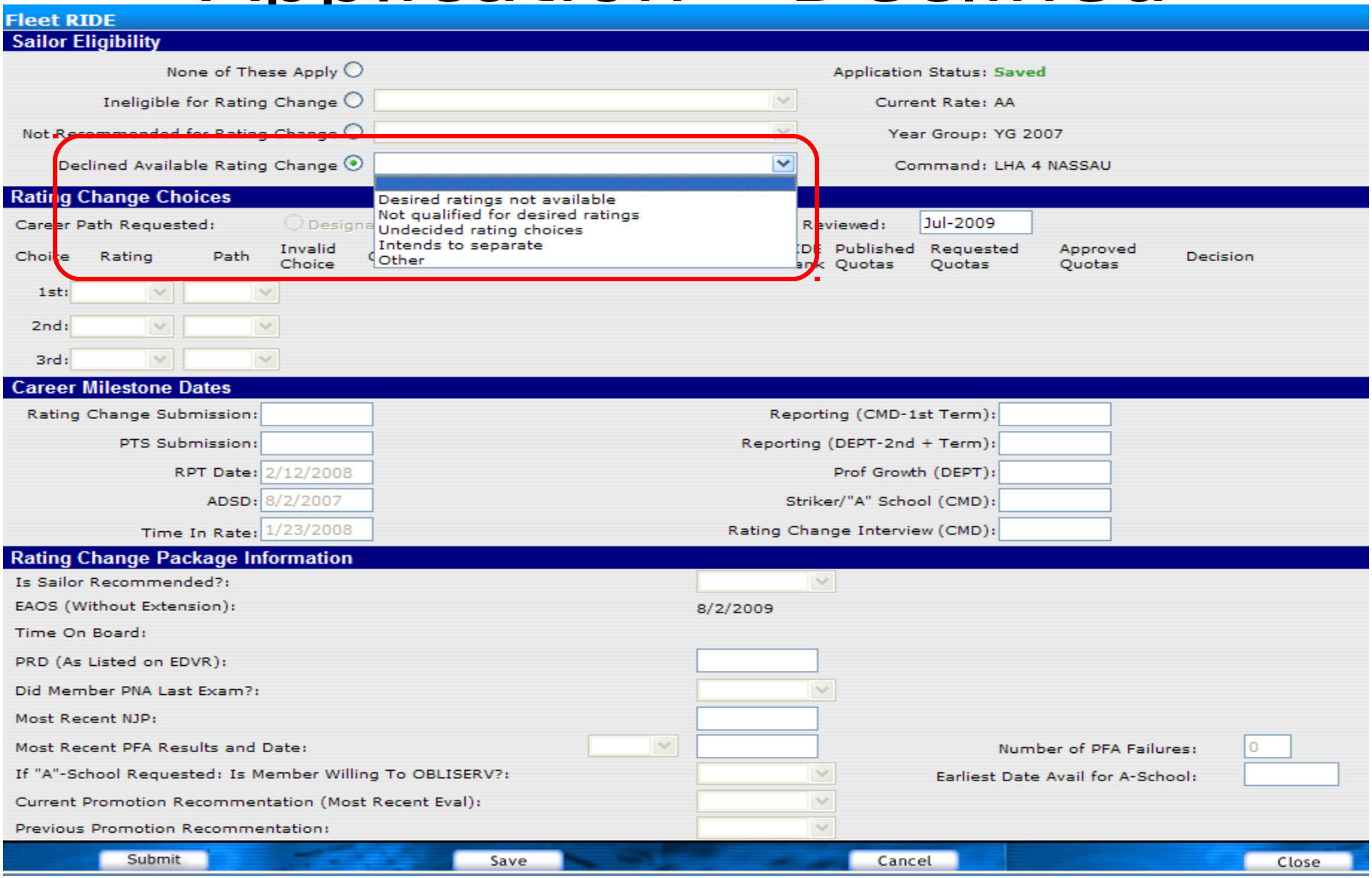
Fleet RIDE-Rating Entry Application – Ineligible



Fleet RIDE-Rating Entry Application – Not Recommended

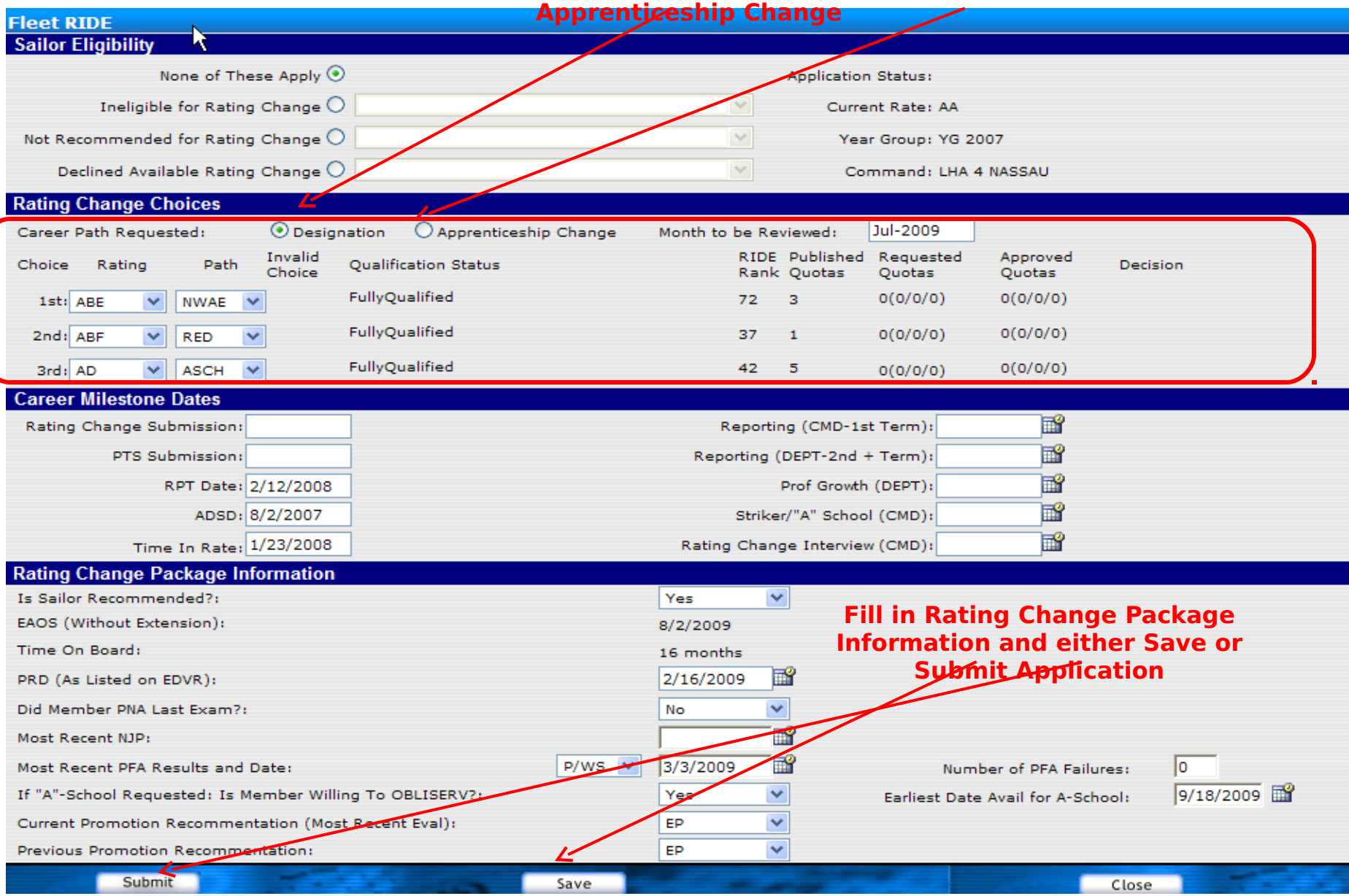


Fleet RIDE-Rating Entry Application – Declined



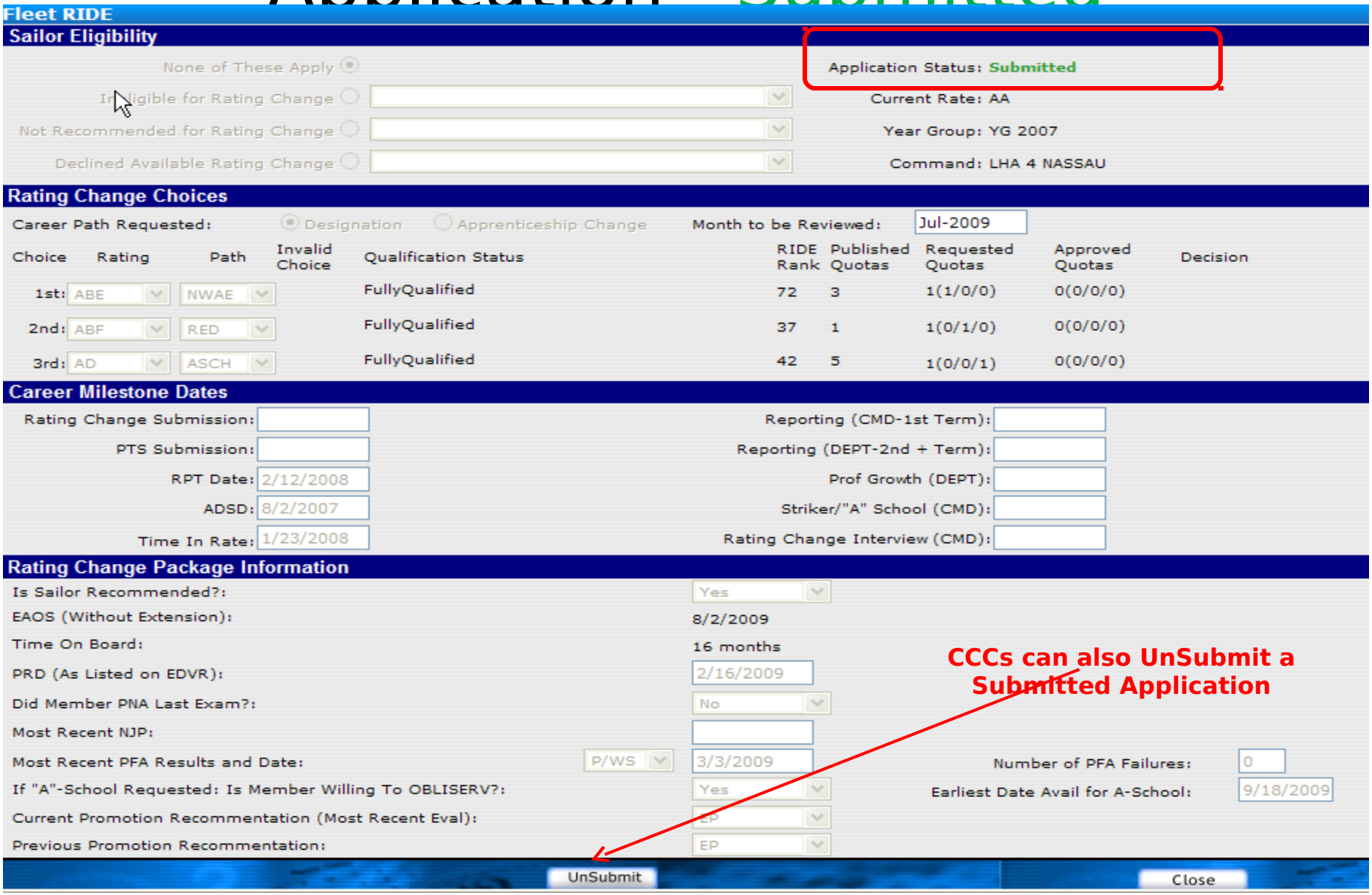
Fleet RIDE-Rating Entry Application

Fill in up to 3 Rating/Path choices for Designation or 1 for Apprenticeship Change



Fill in Rating Change Package Information and either Save or Submit Application

Fleet RIDE-Rating Entry Application - Submitted


Fleet RIDE
Sailor Eligibility
None of These Apply
Ineligible for Rating Change
Not Recommended for Rating Change
Declined Available Rating Change
Application Status: Submitted
Current Rate: AA
Year Group: YG 2007
Command: LHA 4 NASSAU
Rating Change Choices
Career Path Requested:
Designation
Apprenticeship Change
Month to be Reviewed: Jul-2009
Choice Rating Path Invalid Choice Qualification Status RIDE Rank Published Quotas Requested Quotas Approved Quotas Decision
1st: ABE NWAE FullyQualified 72 3 1(1/0/0) 0(0/0/0)
2nd: ABF RED FullyQualified 37 1 1(0/1/0) 0(0/0/0)
3rd: AD ASCH FullyQualified 42 5 1(0/0/1) 0(0/0/0)
Career Milestone Dates
Rating Change Submission:
PTS Submission:
RPT Date: 2/12/2008
ADSD: 8/2/2007
Time In Rate: 1/23/2008
Reporting (CMD-1st Term):
Reporting (DEPT-2nd + Term):
Prof Growth (DEPT):
Striker/"A" School (CMD):
Rating Change Interview (CMD):
Rating Change Package Information
Is Sailor Recommended?: Yes
EAOS (Without Extension): 8/2/2009
Time On Board: 16 months
PRD (As Listed on EDVR): 2/16/2009
Did Member PNA Last Exam?: No
Most Recent NJP:
Most Recent PFA Results and Date: P/WS 3/3/2009
Number of PFA Failures: 0
If "A"-School Requested: Is Member Willing To OBLISERV?: Yes
Earliest Date Avail for A-School: 9/18/2009
Current Promotion Recommentation (Most Recent Eval): EP
Previous Promotion Recommentation: EP
CCCs can also UnSubmit a Submitted Application
UnSubmit
Close

Fleet RIDE-Rating Entry Application - UnSubmitted

Fleet RIDE

Sailor Eligibility

None of These Apply

Ineligible for Rating Change

Not Recommended for Rating Change

Declined Available Rating Change

Application Status: **Cancelled Submitted**

Current Rate: AA

Year Group: YG 2007

Command: LHA 4 NASSAU

Rating Change Choices

Career Path Requested: Designation / Apprenticeship Change

Month to be Reviewed: Jul-2009

Choice	Rating	Path	Invalid Choice	Qualification Status	RIDE Rank	Published Quotas	Requested Quotas	Approved Quotas	Decision
1st:	ABE	NWAE		FullyQualified	72	3	0(0/0/0)	0(0/0/0)	
2nd:	ABF	RED		FullyQualified	37	1	0(0/0/0)	0(0/0/0)	
3rd:	AD	ASCH		FullyQualified	42	5	0(0/0/0)	0(0/0/0)	

Career Milestone Dates

Rating Change Submission:

PTS Submission:

RPT Date: 2/12/2008

ADSD: 8/2/2007

Time In Rate: 1/23/2008

Reporting (CMD-1st Term):

Reporting (DEPT-2nd + Term):

Prof Growth (DEPT):

Striker/"A" School (CMD):

Rating Change Interview (CMD):

Rating Change Package Information

Is Sailor Recommended?: Yes

EAOS (Without Extension): 8/2/2009

Time On Board: 16 months

PRD (As Listed on EDVR): 2/16/2009

Did Member PNA Last Exam?: No

Most Recent NJP:

Most Recent PFA Results and Date: P/WS 3/3/2009

If "A"-School Requested: Is Member Willing To OBLISERV?: Yes

Current Promotion Recommentation (Most Recent Eval): EP

Previous Promotion Recommentation: EP

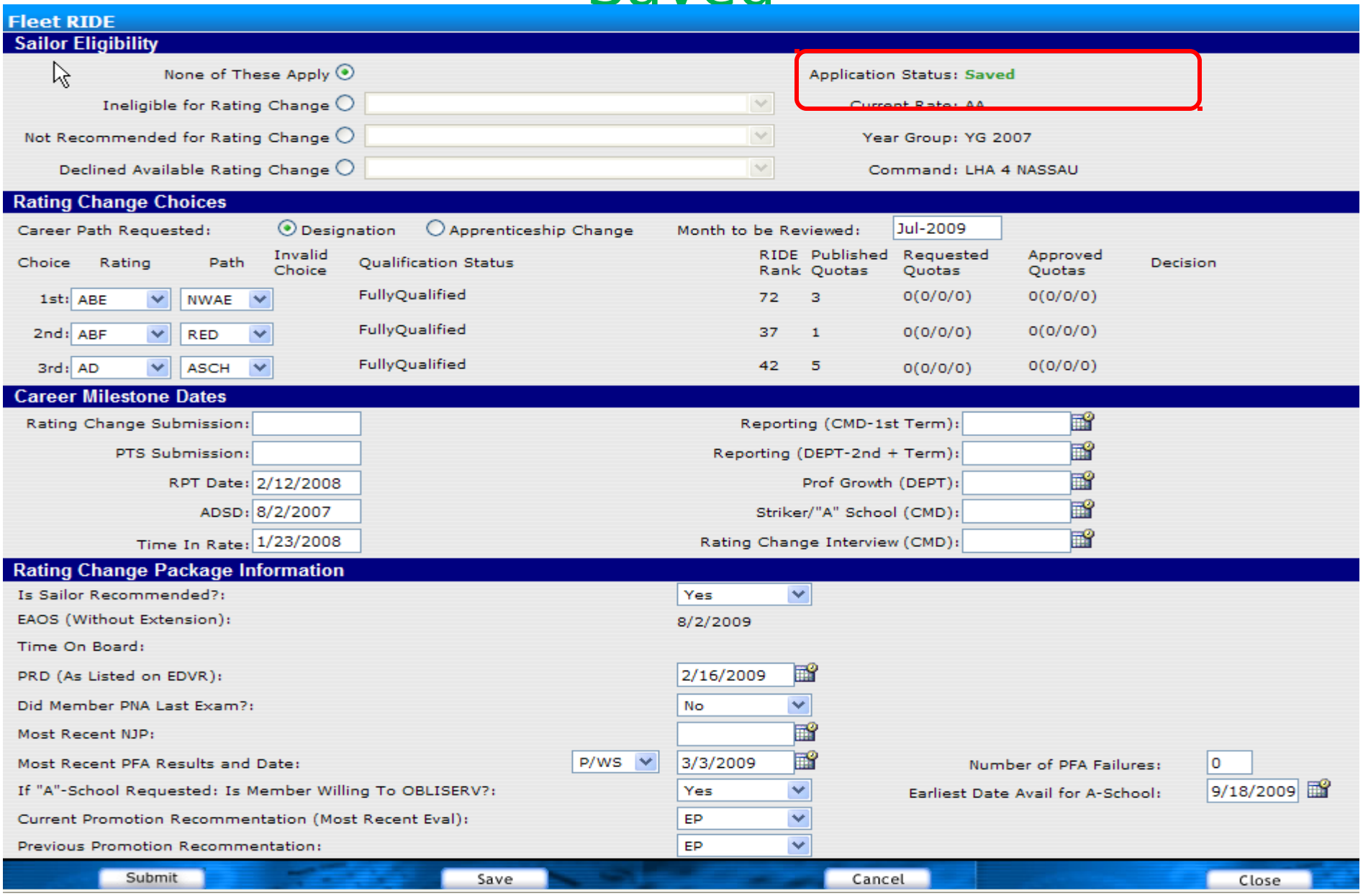
Number of PFA Failures: 0

Earliest Date Avail for A-School: 9/18/2009

A Cancelled Submitted Application returns to the Saved state

Close

Fleet RIDE-Rating Entry Application - Saved



Fleet RIDE

Sailor Eligibility

None of These Apply
Ineligible for Rating Change
Not Recommended for Rating Change
Declined Available Rating Change

Application Status: Saved
Current Rate: AA
Year Group: YG 2007
Command: LHA 4 NASSAU

Rating Change Choices

Career Path Requested: Designation / Apprenticeship Change
Month to be Reviewed: Jul-2009

Choice	Rating	Path	Invalid Choice	Qualification Status	RIDE Rank	Published Quotas	Requested Quotas	Approved Quotas	Decision
1st:	ABE	NWAE		FullyQualified	72	3	0(0/0/0)	0(0/0/0)	
2nd:	ABF	RED		FullyQualified	37	1	0(0/0/0)	0(0/0/0)	
3rd:	AD	ASCH		FullyQualified	42	5	0(0/0/0)	0(0/0/0)	

Career Milestone Dates

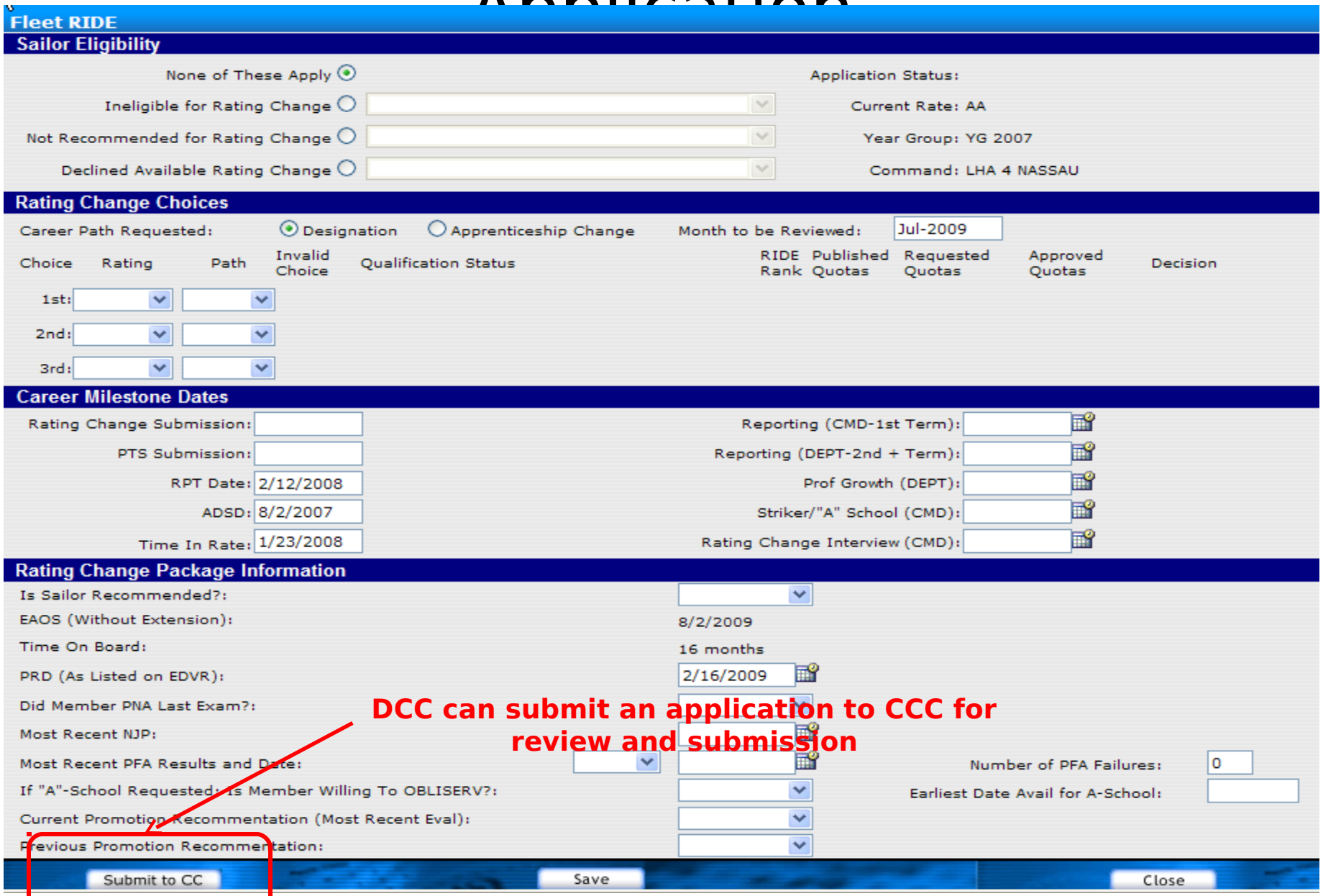
Rating Change Submission:
PTS Submission:
RPT Date: 2/12/2008
ADSD: 8/2/2007
Time In Rate: 1/23/2008
Reporting (CMD-1st Term):
Reporting (DEPT-2nd + Term):
Prof Growth (DEPT):
Striker/"A" School (CMD):
Rating Change Interview (CMD):

Rating Change Package Information

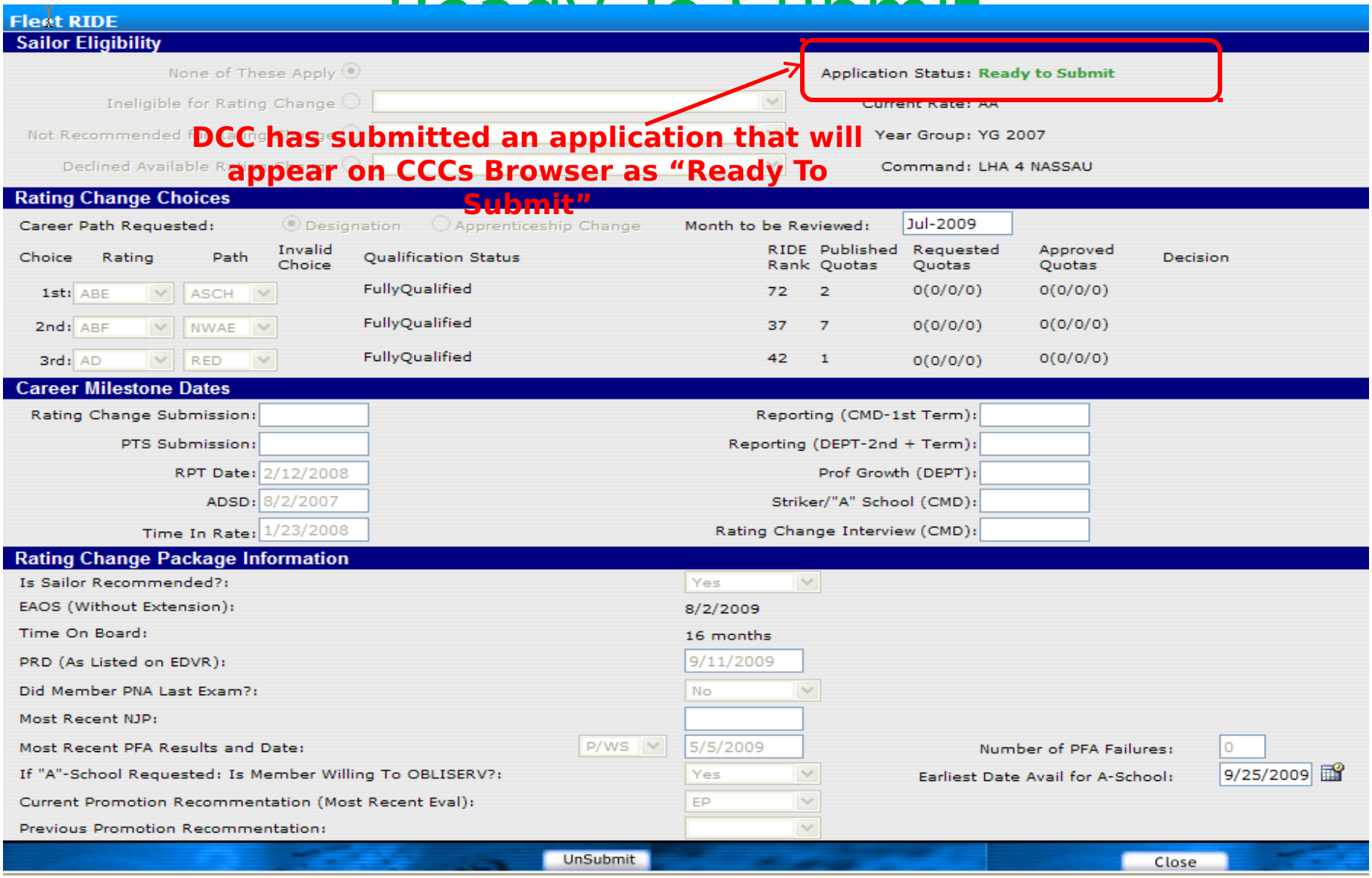
Is Sailor Recommended?: Yes
EAOS (Without Extension): 8/2/2009
Time On Board:
PRD (As Listed on EDVR): 2/16/2009
Did Member PNA Last Exam?: No
Most Recent NJP:
Most Recent PFA Results and Date: P/WS 3/3/2009
Number of PFA Failures: 0
If "A"-School Requested: Is Member Willing To OBLISERV?: Yes
Earliest Date Avail for A-School: 9/18/2009
Current Promotion Recommentation (Most Recent Eval): EP
Previous Promotion Recommentation: EP

Submit Save Cancel Close

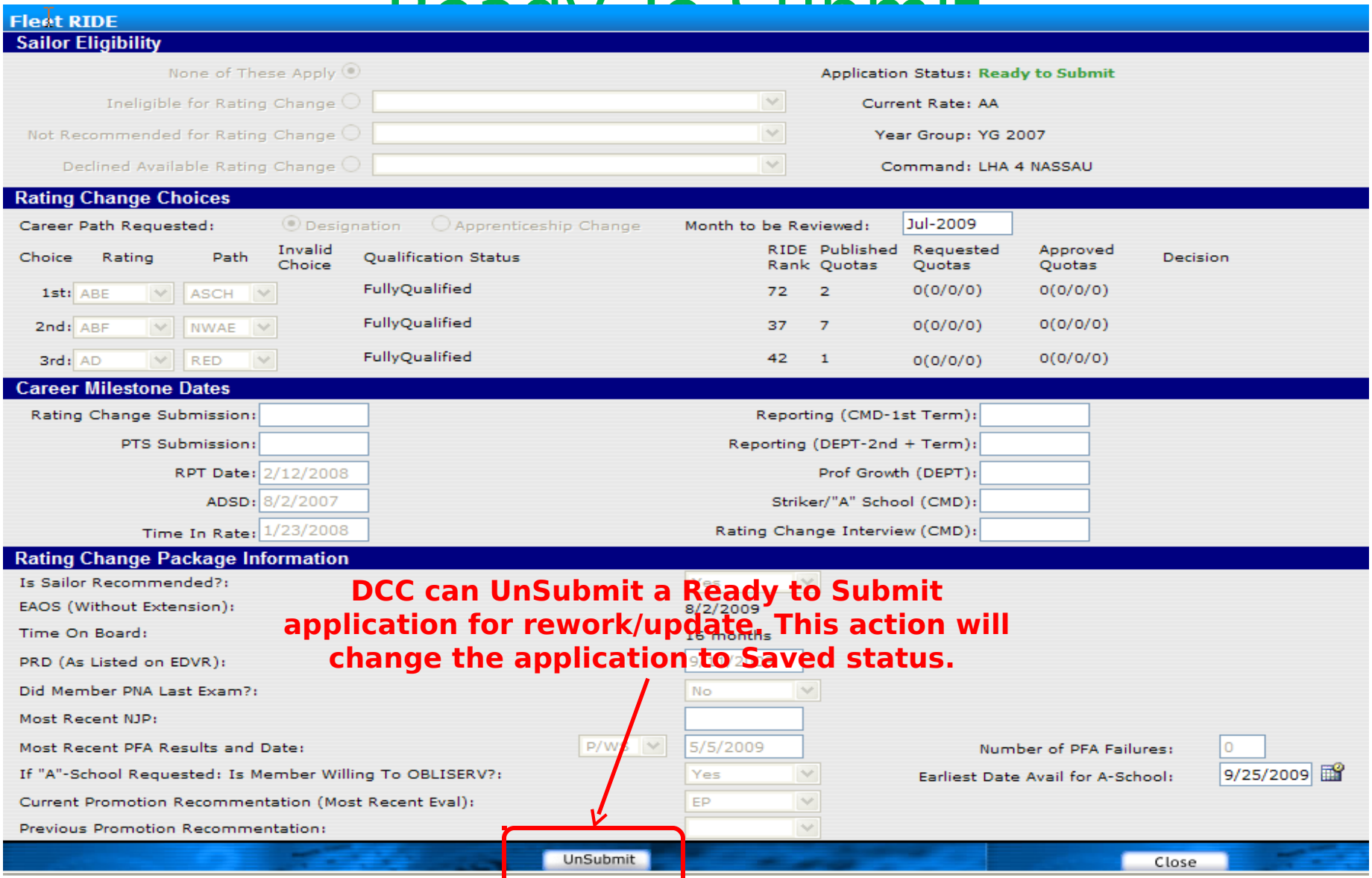
Fleet RIDE-Rating Entry Application



Fleet RIDE-Rating Entry Application – Ready To Submit


Fleet RIDE
Sailor Eligibility
None of These Apply
Ineligible for Rating Change
Application Status: Ready to Submit
Current Rate: AA
Year Group: YG 2007
Command: LHA 4 NASSAU
DCC has submitted an application that will appear on CCCs Browser as "Ready To Submit"
Rating Change Choices
Career Path Requested:
Designation
Apprenticeship Change
Month to be Reviewed: Jul-2009
Choice Rating Path Invalid Choice Qualification Status RIDE Rank Published Quotas Requested Quotas Approved Quotas Decision
1st: ABE ASCH FullyQualified 72 2 0(0/0/0) 0(0/0/0)
2nd: ABF NWAE FullyQualified 37 7 0(0/0/0) 0(0/0/0)
3rd: AD RED FullyQualified 42 1 0(0/0/0) 0(0/0/0)
Career Milestone Dates
Rating Change Submission:
PTS Submission:
RPT Date: 2/12/2008
ADSD: 8/2/2007
Time In Rate: 1/23/2008
Reporting (CMD-1st Term):
Reporting (DEPT-2nd + Term):
Prof Growth (DEPT):
Striker/"A" School (CMD):
Rating Change Interview (CMD):
Rating Change Package Information
Is Sailor Recommended?: Yes
EAOS (Without Extension): 8/2/2009
Time On Board: 16 months
PRD (As Listed on EDVR): 9/11/2009
Did Member PNA Last Exam?: No
Most Recent NJP:
Most Recent PFA Results and Date: P/WS 5/5/2009
Number of PFA Failures: 0
If "A"-School Requested: Is Member Willing To OBLISERV?: Yes
Earliest Date Avail for A-School: 9/25/2009
Current Promotion Recommentation (Most Recent Eval): EP
Previous Promotion Recommentation:
UnSubmit
Close

Fleet RIDE-Rating Entry Application – Ready To Submit


Fleet RIDE
Sailor Eligibility
None of These Apply
Ineligible for Rating Change
Not Recommended for Rating Change
Declined Available Rating Change
Application Status: Ready to Submit
Current Rate: AA
Year Group: YG 2007
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ADSD: 8/2/2007
Time In Rate: 1/23/2008
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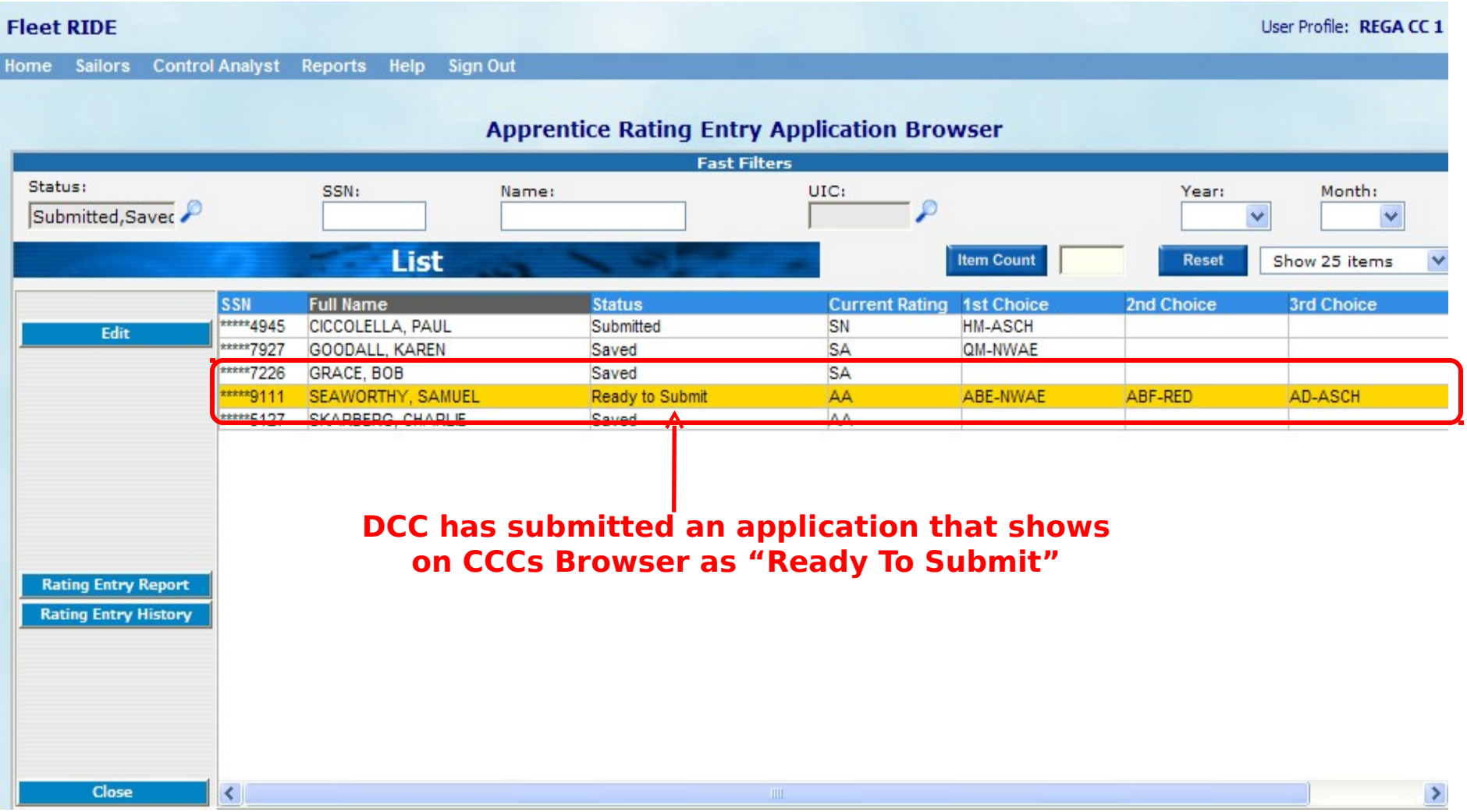
Reporting (DEPT-2nd + Term):
Prof Growth (DEPT):
Striker/"A" School (CMD):
Rating Change Interview (CMD):
Rating Change Package Information
Is Sailor Recommended?:
EAOS (Without Extension): 8/2/2009
Time On Board: 16 months
PRD (As Listed on EDVR):
Did Member PNA Last Exam?: No
Most Recent NJP:
Most Recent PFA Results and Date: P/WS 5/5/2009
If "A"-School Requested: Is Member Willing To OBLISERV?: Yes
Current Promotion Recommentation (Most Recent Eval): EP
Previous Promotion Recommentation:
Number of PFA Failures: 0
Earliest Date Avail for A-School: 9/25/2009
UnSubmit
Close

DCC can UnSubmit a Ready to Submit application for rework/update. This action will change the application to Saved status.

Fleet RIDE-Rating Entry Application Browser

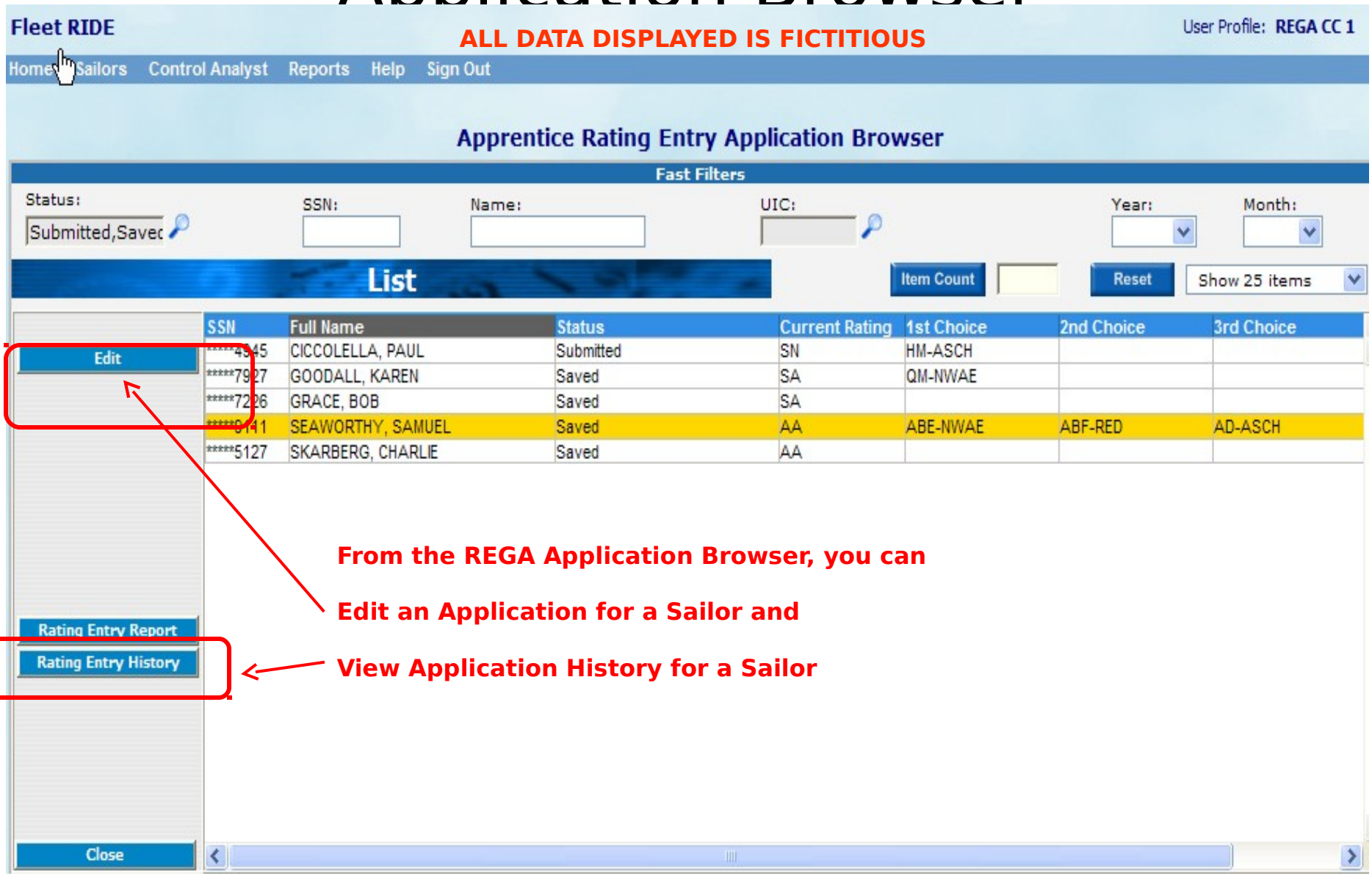
Fleet RIDE-Rating Entry Application – Ready To Submit

ALL DATA DISPLAYED IS FICTITIOUS

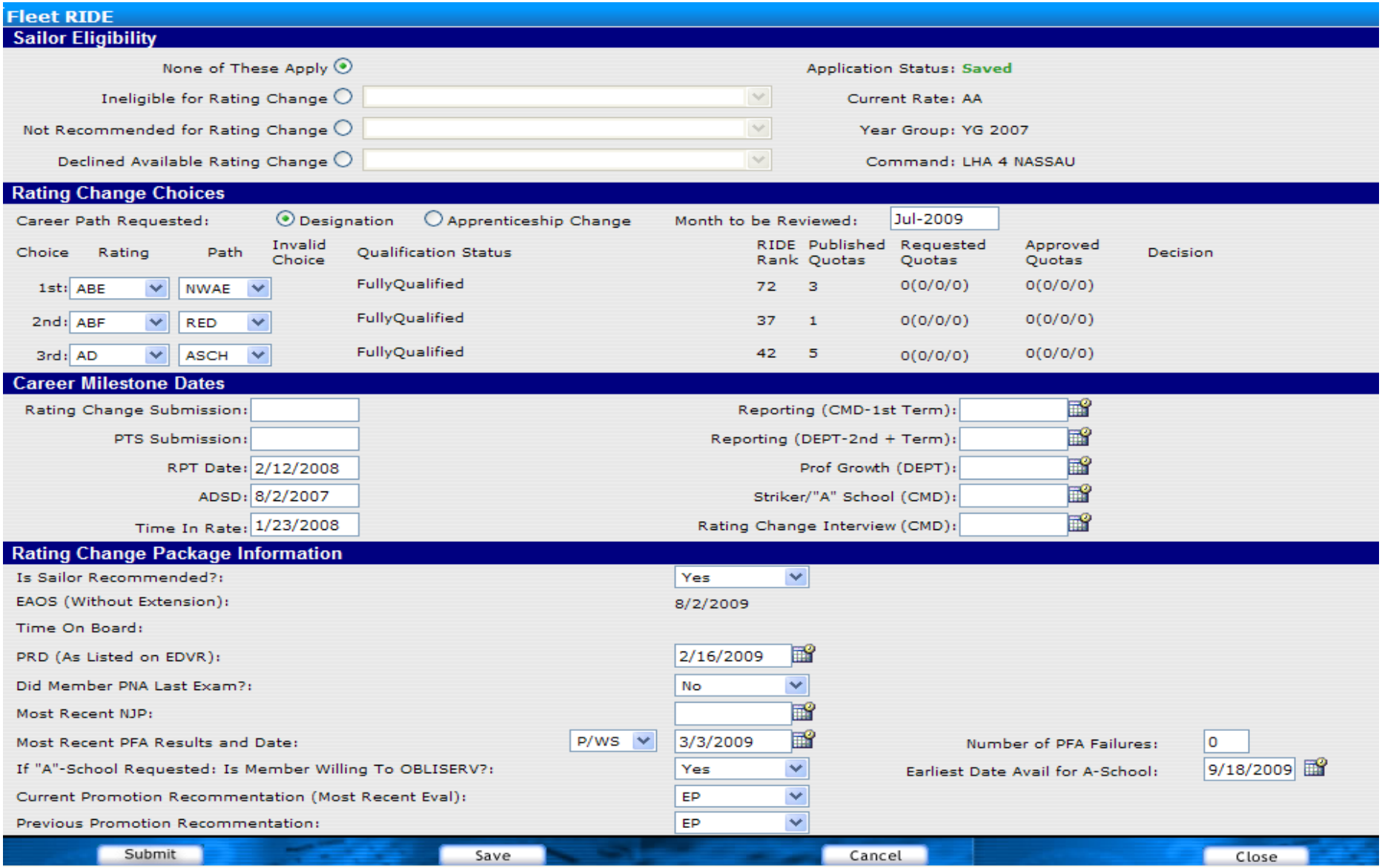


DCC has submitted an application that shows on CCCs Browser as “Ready To Submit”

Fleet RIDE-Rating Entry Application Browser



Fleet RIDE-Rating Entry Application Browser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Sailor Eligibility
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Not Recommended for Rating Change
Declined Available Rating Change
Application Status: Saved
Current Rate: AA
Year Group: YG 2007
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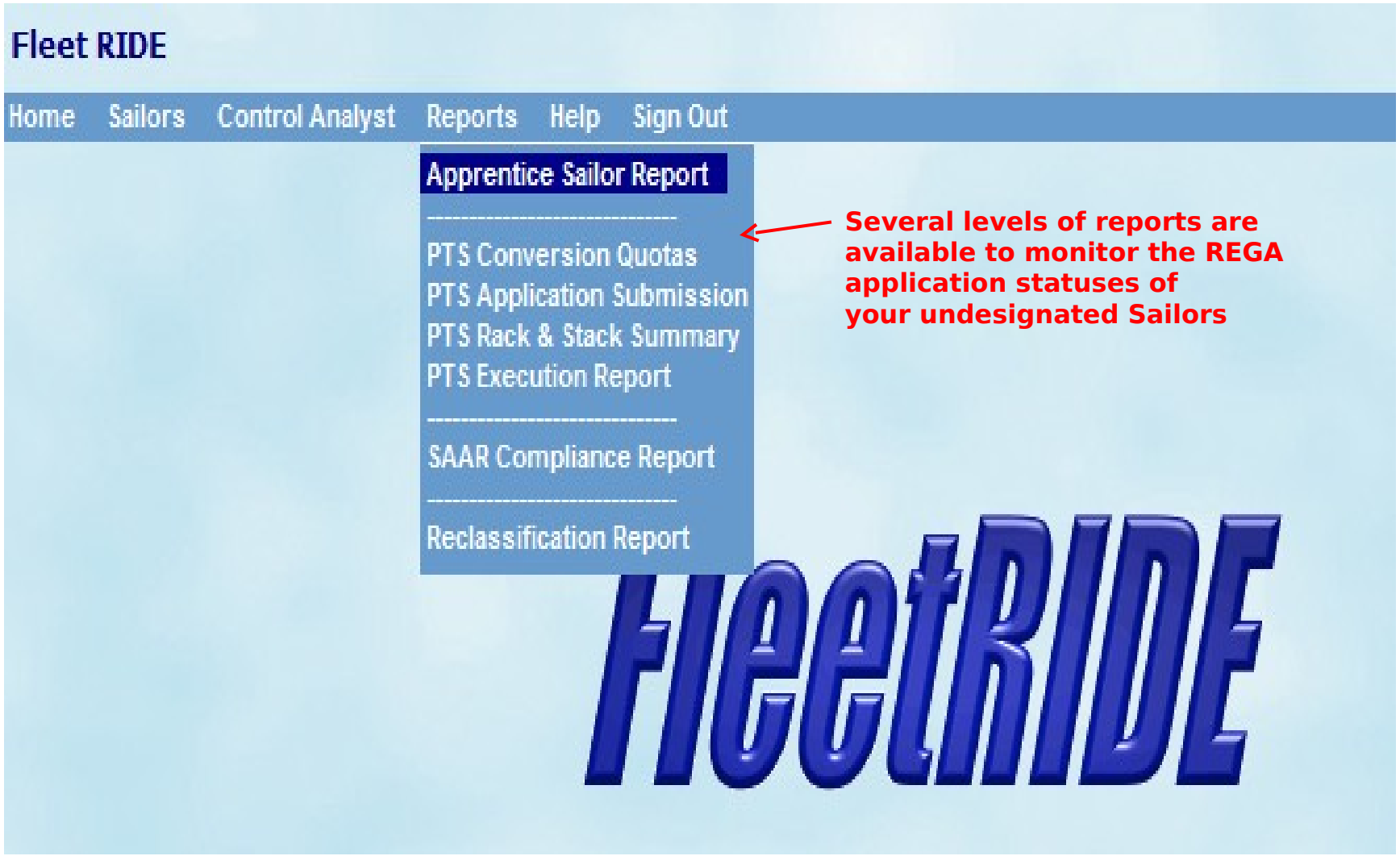
ADSD: 8/2/2007
Time In Rate: 1/23/2008
Reporting (CMD-1st Term):
Reporting (DEPT-2nd + Term):
Prof Growth (DEPT):
Striker/"A" School (CMD):
Rating Change Interview (CMD):
Rating Change Package Information
Is Sailor Recommended?: Yes
EAOS (Without Extension): 8/2/2009
Time On Board:
PRD (As Listed on EDVR): 2/16/2009
Did Member PNA Last Exam?: No
Most Recent NJP:
Most Recent PFA Results and Date: P/WS 3/3/2009
Number of PFA Failures: 0
If "A"-School Requested: Is Member Willing To OBLISERV?: Yes
Earliest Date Avail for A-School: 9/18/2009
Current Promotion Recommentation (Most Recent Eval): EP
Previous Promotion Recommentation: EP
Submit
Save
Cancel
Close

Fleet RIDE-REGA Application History for Sailor

Apprentice Rating Entry History Report 06/03/2009

ALL DATA DISPLAYED IS FICTITIOUS

Month	SSN	Full Name	Status	Current Rating	1st Choice	2nd Choice	3rd Choice	Submitted Date
200907	*****9111	SEAWORTHY, SAMUEL	Cancelled Submitted	AA	ABE-NWAE	ABF-RED	AD-ASCH	
200907	*****9111	SEAWORTHY, SAMUEL	Saved	AA	ABE-NWAE	ABF-RED	AD-ASCH	


Fleet RIDE
Home
Sailors
Control Analyst
Reports
Help
Sign Out
Apprentice Sailor Report
PTS Conversion Quotas
PTS Application Submission
PTS Rack & Stack Summary
PTS Execution Report
SAAR Compliance Report
Reclassification Report
Several levels of reports are available to monitor the REGA application statuses of your undesignated Sailors
FleetRIDE

Fleet RIDE-Apprentice Activity Report – Summary

Apprentice Sailor Report 06/03/2009

Export

UIC	Command	Onboard	Fleet RIDE Qualified	Rating Entry Apps Submitted	Onboard Airman	Qualified Airman	Rating Entry Apps Submitted Airman	Onboard Fireman	Qualified Fireman	Rating Entry Apps Submitted Fireman	Onboard Seaman	Qualified Seaman	Rating Entry Apps Submitted Seaman
N99901	ARIZONA MEMORIAL DET NAVSTA PEARL	3	3	1	1	1	0	1	1	1	1	1	0
N99902	CONSTITUTION - IX 21	5	5	2	0	0	0	0	0	0	5	5	2
N99903	LPD 7 CLEVELAND	13	13	5	8	8	2	1	1	1	4	4	2
N99904	VFA 115 STRKFITRON	6	6	1	1	1	0	0	0	0	5	5	1
N99905	LHA 4 NASSAU	13	13	2	5	5	1	1	1	0	7	7	1

Fleet RIDE-Apprentice Activity Report – Time On Board Level Detail

Apprentice Activity Report - N99903 (LPD 7 CLEVELAND) 06/03/2009 03.40.16 PM

Time Onboard	Onboard	Fleet RIDE Qualified	Total Rating Entry Apps Submitted	Total Rating Entry Apps Expected Not Submitted	Onboard Airman	Fleet RIDE Qualified Airman	Rating Entry Apps Submitted Airman	Onboard Fireman	Fleet RIDE Qualified Fireman	Rating Entry Apps Submitted Fireman	Onboard Seaman	Fleet RIDE Qualified Seaman	Rating Entry Apps Submitted Seaman
Totals	19	19	6	3	13	13	3	1	1	1	5	5	2
0-3 Months	0	0	0	0	0	0	0	0	0	0	0	0	0
4-6 Months	6	6	1	0	5	5	1	0	0	0	1	1	0
7-11 Months	6	6	1	0	5	5	1	0	0	0	1	1	0
12-18 Months	3	3	2	1	1	1	0	0	0	0	2	2	2
19-24 Months	0	0	0	0	0	0	0	0	0	0	0	0	0
>24 Months	4	4	2	2	2	2	1	1	1	1	1	1	0

Fleet RIDE-Apprentice Activity Report – Sailor Level Detail

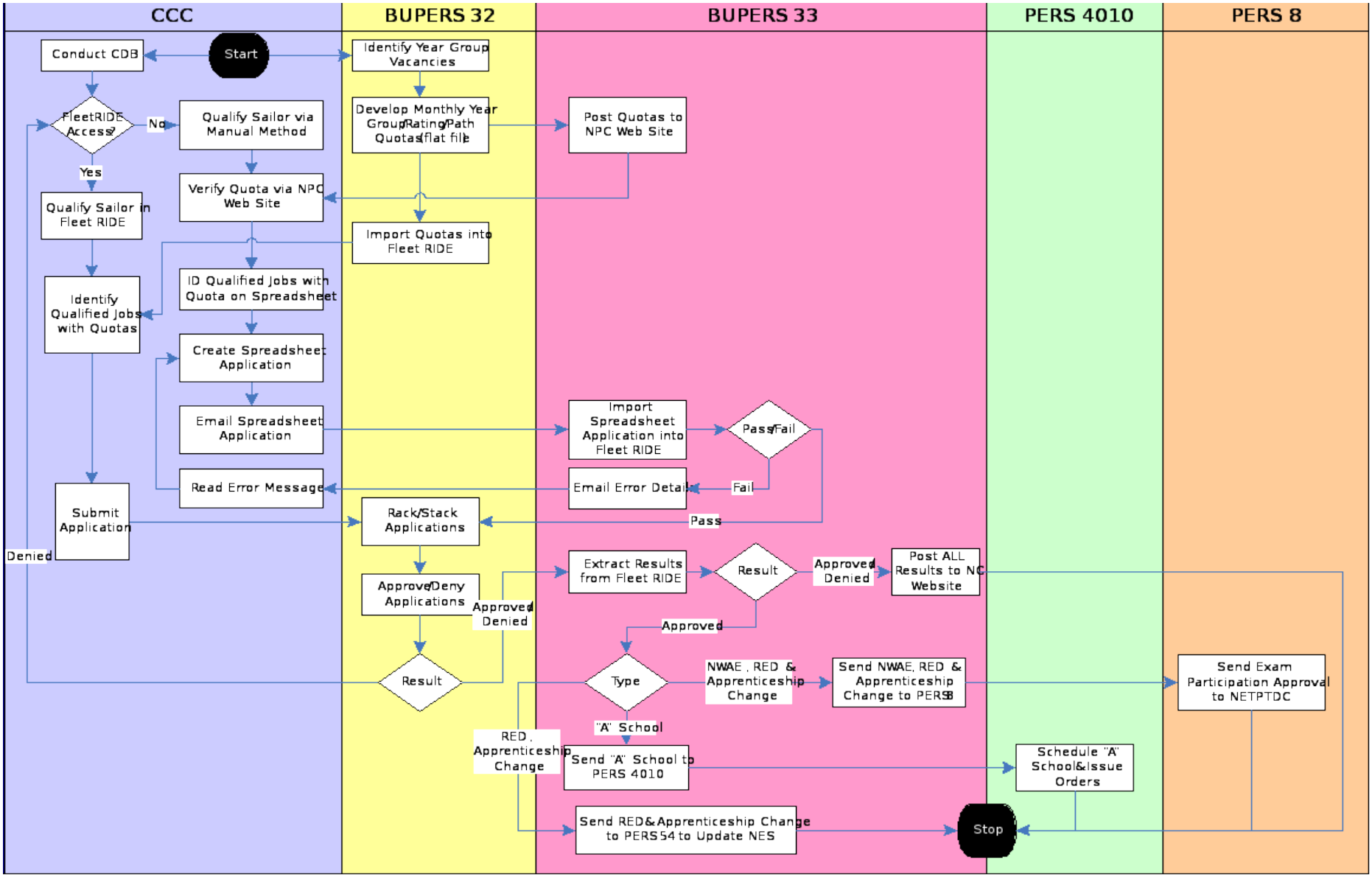
Apprentice Activity Detail Report - N99903 (LPD 7 CLEVELAND) 06/03/2009 03.39.10 PM

ALL DATA DISPLAYED IS FICTITIOUS

0-3 Months	SSN	Rating	Name	Fleet RIDE Qualified	Rating Entry Submission Date	Status	Rating/Rating Entry Path	Report Date
	No Data							
4-6 Months	**SSN**	**Rating**	**Name**	**Fleet RIDE Qualified**	**Rating Entry Submission Date**	**Status**	**Rating/Rating Entry Path**	**Report Date**
	******7433	SN	DURKIN, NOEL	Y		Cancelled		12/3/2008
	******5120	AA	WITH, MARK	Y		Cancelled		12/3/2008
	******5127	AA	SKARBERG, CHARLIE	Y		Saved		12/3/2008
	******6666	AA	ASTIN, GRAHAM	Y				12/3/2008
	******1918	AR	LIBBY, TIM	Y				12/3/2008
	******3300	AA	LORRE, PATRICK	Y	5/28/2009	Approved	AO/NWAE	12/3/2008
7-11 Months	**SSN**	**Rating**	**Name**	**Fleet RIDE Qualified**	**Rating Entry Submission Date**	**Status**	**Rating/Rating Entry Path**	**Report Date**
	No Data							
12-18 Months	**SSN**	**Rating**	**Name**	**Fleet RIDE Qualified**	**Rating Entry Submission Date**	**Status**	**Rating/Rating Entry Path**	**Report Date**
	******9044	AA	KINSLEY, SYDNEY	Y				3/12/2008
	******4981	SA	BERNER, TIM	Y	5/28/2009	Approved	GM/RED	3/12/2008
	******8274	SA	ELLIS, KRZYSZTOF	Y	5/28/2009	Approved	SK/NWAE	3/12/2008
19-24 Months	**SSN**	**Rating**	**Name**	**Fleet RIDE Qualified**	**Rating Entry Submission Date**	**Status**	**Rating/Rating Entry Path**	**Report Date**
	No Data							
>24 Months	**SSN**	**Rating**	**Name**	**Fleet RIDE Qualified**	**Rating Entry Submission Date**	**Status**	**Rating/Rating Entry Path**	**Report Date**
	******7226	SA	GRACE, BOB	Y		Saved		9/24/2006
	******8883	AA	BROWNING, HARRISON	Y				4/9/2007
	******8010	FA	RUSSO, RICHARD	Y	5/28/2009	Ineligible		4/9/2007
	******8417	AN	KELLY, DANNY	Y	5/28/2009	Approved	AD/ASCH	9/24/2006

BACKUPS

Streamlined Process



Shape the Force
Investing in Sailor Development

GENDET

- Billets
  - **More than 20k**
- Multiple Program Sources
  - **Seafarer, GTEP, 3YO**
- Ineffective Career Guidance
  - **Many Adv Exam invalidations**
  - **Many not qualified for "A" school**
- No Program Manager oversight
- Obtaining rating difficult
  - **Large number of Adv Exam eligibles**
  - **Uncertain funding for "A" school**

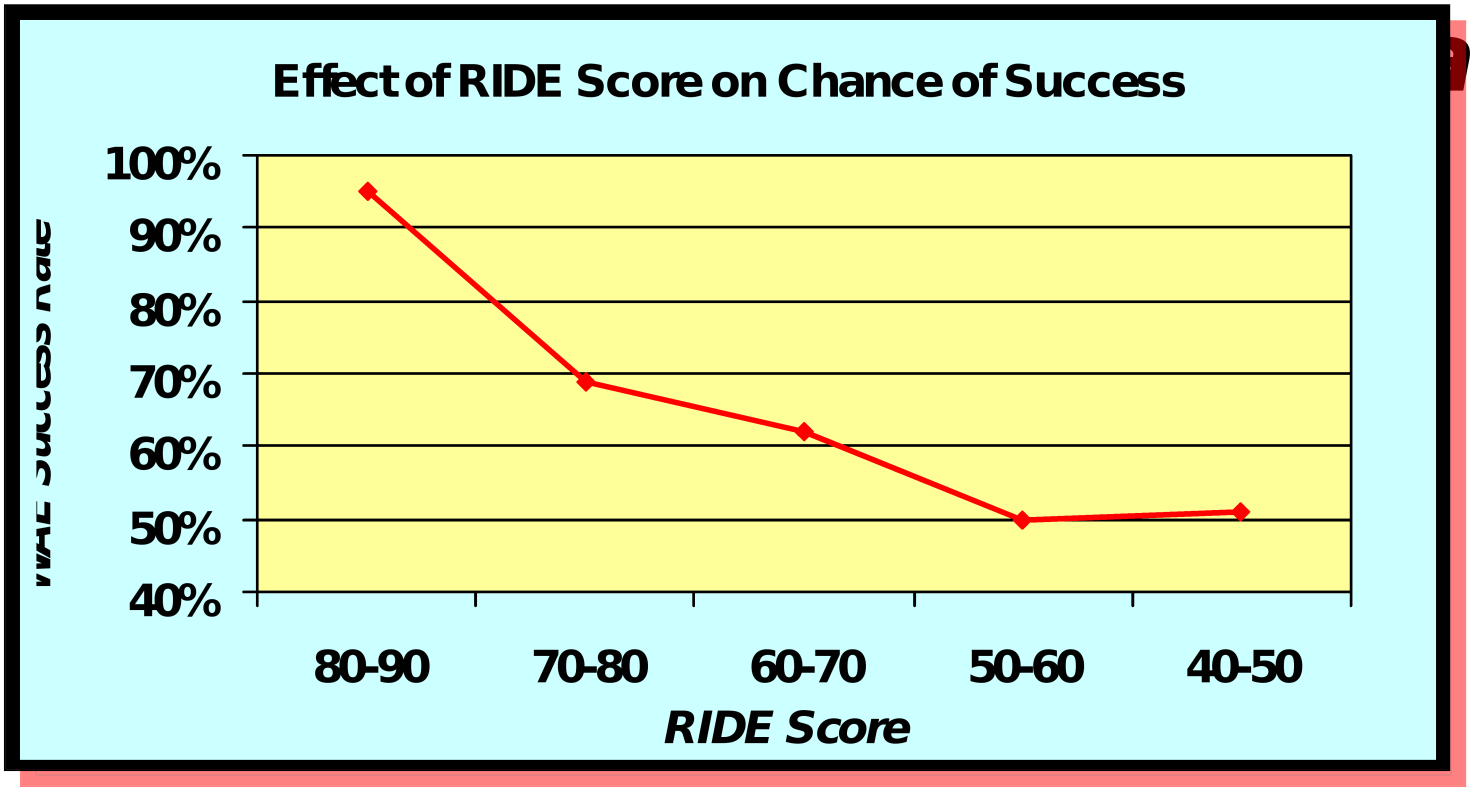
PACT

- **Billets**
  - **Reduced by about 50%**
- **Standard Program**
  - **4YO with designation checkpoints**
- **Improved Counseling Tools**
  - **Fleet RIDE screening**
  - **Documented counseling (CIMS)**
- **Monitored by FFC / Enterprises**
- **Guaranteed rating for PACT Sailors**
  - **On Career Track [illegible] point**
  - **"A" Schools [illegible]**

YOU need to ensure Sailors are on track 4-6 months prior

PACT Progroam is focused on the two-way commitment between Sailor and Navy

Affect of RIDE Score on Apprentice NWAE Success Rate



- This chart describes conversion success of GENDETs on Navy Wide Advancement Exam (NWAE)
- Success defined as 'Selected' or 'Striker/PNA Points'
- *n=4000*
- RIDE Score (for a job) is an important and meaningful predictor of success